



Seeking Candidates for National Board of Directors

World Animal Protection Canada is seeking candidates for its national board of directors who have experience and a proven background in one or more of the following areas:

- animal welfare science/veterinarian care
- marketing/brand management
- fundraising/donor stewardship
- strategy development
- international development

World Animal Protection Canada is an animal welfare non-profit organization with local reach and global influence. The vision of World Animal Protection is a world where animals live free from cruelty and suffering.

We are local

Working on the ground with local partners for greatest effect, we are active in more than 50 countries. We protect animals with on-the-ground rescue work, as well as research-based sustainable solutions and collaboration with governments and private industry for long-term change.

We are global

We have general consultative status with the United Nations and collaborate with national governments, foundations, corporations and organizations like the Food and Agriculture Organization and the World Organization for Animal Health – influencers with the power to improve the lives of millions of animals.

Visit www.worldanimalprotection.ca for more information.

In addition to having experience in one or more of the areas noted above, we are seeking candidates with the following competencies and personal attributes:

- a commitment to the organization's mission and values;
- a willingness and ability to dedicate the necessary time and effort to support the organization;
- sound strategic leadership/decision-making ability;
- knowledge of charitable governance and operations;
- board membership experience, preferably of a charitable or non-profit organization;

- ability to think strategically, to analyze information and, when necessary, challenge constructively;
- ability to relate well to other board directors and senior staff collectively and individually;
- excellent communication and problem-solving skills and the ability to manage difficult situations or conflict at a strategic level;
- preference for team over individual performance;
- good networking skills; and
- Institute of Corporate Directors designation (ICD.D) or similar designation is an asset.

Commitment to diversity

Our organization values diversity and inclusion. We welcome applicants from various backgrounds across the gender, racial, ability, cultural, linguistic and geographic spectrum of Canada.

Time commitment

Every director is expected to prepare for and participate in regular board meetings (approximately three or four per annum). Directors may also be asked to support senior staff in certain projects, initiatives or areas in which they have specialist skills, knowledge or experience. Directors are usually appointed for two-year terms with the opportunity for re-appointment.

All board appointments are unpaid. However, the organization refunds expenses for travel.

World Animal Protection is a national charity and as such, candidates from across Canada are welcome to apply.

How to apply

If you think you have the experience and skills to contribute to the director team in its commitment to help World Animal Protection, or if you require further information, please send your director profile or CV to director_application@worldanimalprotection.ca.

We ask that candidates express their interest by April 20, 2021. World Animal Protection thanks all candidates for their interest, however, only candidates who are selected for an interview will be contacted.