



Seeking candidates for National Board of Directors

Summary

World Animal Protection Canada is seeking candidates from across Canada to join its Board of Directors. While considering all applications, at this time we are particularly interested in candidates with knowledge and skills in the following areas:

1. finance and audit (preferably with a CPA or equivalent designation);
2. animal protection policy, legislation and practice; and/or
3. marketing, communications and brand development

Vision and Mission

The vision of World Animal Protection is to create a world where animals live free from suffering. World Animal Protection is a Canadian registered charity which works collaboratively with World Animal Protection entities in 14 countries around the world. We bring together people and organizations across the globe to challenge and address the most pressing issues facing animals in the 21st century. We work to combat the world's most intense and large-scale animal welfare issues and bring about lasting change by:

- helping people understand the critical importance of good animal welfare;
- encouraging governments, businesses and other agencies to commit to animal-friendly practises;
- building the scientific case for the better treatment of animals; and
- encouraging a worldwide movement towards better animal welfare.

We understand that to achieve this vision we need to be a diverse organization that embraces equity and inclusion and is committed to reconciliation with Indigenous peoples.

Director Role, Time Commitment and Expectations

The board is a governance board with a maximum of 10 members. Directors are generally elected for two-year terms with an opportunity to serve for up to 12 years. All board appointments are unpaid but reasonable expenses for travel are reimbursed. The board meets four times per year either remotely or in person.

We encourage applicants from equity-deserving groups (Indigenous, Black, people of colour, persons with a disability and 2SLGBTQIA+) from all parts of the country.

In addition to the specific skills noted in the summary above, we invite applications from candidates with three or more of the following attributes:

- A commitment to the organization's aims and values;
- A willingness and ability to dedicate the necessary time and effort to support the organization;
- Ability to think strategically, to analyse information and, when necessary, challenge constructively;
- Ability to relate well to other board directors and senior staff collectively and individually;
- Excellent communication and problem solving skills;
- Strategic leadership and/or decision making experience;
- Knowledge of charitable governance and operations;
- Board membership experience, preferably of a charitable or not-for-profit organization; and
- Good networking skills.

How to Apply

Interested applicants are encouraged to apply in writing with a cover letter and curriculum vitae to: Board Chair, Maureen Armstrong at director_application@worldanimalprotection.ca. Applications should be received by February 28, 2022.

worldanimalprotection.ca

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World Animal Protection is the operating name of World Society for the Protection of Animals Canada.
Charitable Registration # 12971 9076 RR0001

We were known as **WSPA**
(World Society for the
Protection of Animals)